A Holistic Approach to AWS Organization Management

Insomnihack, 2024

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We are a software company focused on helping IT to shape smart and productive workplaces. We bring clarity to your IT department through a unique combination of real-time analytics, automations, and employee feedback. We think IT is an ocean of untapped potential, they just need the right solutions. And that's where we come in.



aws sts get-caller-identity

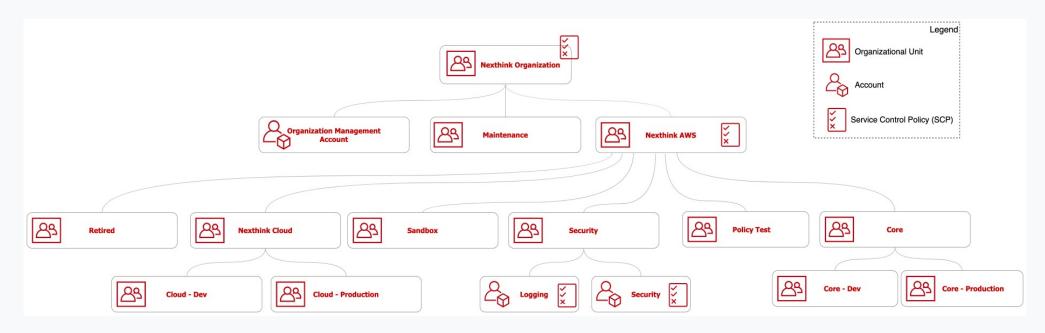
- Bogdan Nicorici (@0xboogy)
- Ex
 - UNIX / Linux Sysadmin
 - Penetration tester
 - CTF Player
- Cloud Security Architect @ Nexthink
- Security enthusiast
- Automation addict
- I love writing code & building security tools



Agenda

- AWS Organization
 - Structure
 - Services
 - SCPs
- Access and User Management
 - Permanent & Temporary
 - laC
- Log Centralization
- Backups (Ransomware)
- Configuration Hardening
- Takeaways

AWS Organization



- Fully managed using IaC (terraform + terragrunt)
 - Fast and reproducible deployments, easy roll back, code review and approval for changes, etc.
- 70+ AWS accounts
- GitHub Repository owned by Security (engineering teams can contribute)
- Most Critical Account Organization Management Account
 - Block all access to this account
 - Delegate all the services to dedicated accounts, ex: Security, etc.
 - Default administrator role created in each member account: OrganizationAccountAccessRole



AWS Organization

```
live
   accounts
       account1
            baseline
            └─ terragrunt.hcl
           resource1
            └─ terragrunt.hcl
       account2
            baseline
            └─ terragrunt.hcl
            resource2
            └─ terragrunt.hcl
   modules
      - tf-module1
       tf-module2
```

- A folder per account and per component
- Each component has its own terraform state
- Terragrunt can manage dependencies
- Possible to apply all resources for an account in parallel
- Fast deployment ("smaller plans")
- Limit blast radius



AWS Organization



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Security Team deploys only the following resources in the organization:

- IAM Users
- IAM Roles (cross-account, IdP (OIDC), integrations)
- Account baseline (hardening, global configuration)
- IP restriction policies, permission boundaries, etc.
- SCPs



AWS Organization - Services

- Delegated Administrator
 - CloudTrail
 - GuardDuty
 - Security Hub
 - Detective
 - IAM Access Analyzer



AWS services that you can use with AWS Organizations



AWS Organization - Services

- Delegated Administrator
 - CloudTrail
 - GuardDuty
 - Security Hub
 - Detective
 - IAM Access Analyzer
- IAM Identity Center (SSO)
 - One organization instance possible
 - Regional service
 - Possible to have an instance per account
 - Administrator delegation is possible
 - Use SCP to control instance creation

AWS Organization SCPs

- What is an SCP
 - Think of a GPO for active directory applied to an OU or an AD object
- Globally applied SCPs
 - Block root account usage
 - Block creation of root access keys
 - Block dangerous actions
 - Account leaves organization
 - Create IAM users and keys outside of `IAM Bastion` account
 - > Remove S3 public access block
 - > Prevent disabling/deleting specific services, components
 - Ensure sensitive IAM roles cannot be tampered with
 - Ensure Lambda function URL requires IAM authentication
 - Region allow-list per environment

Be mindful about SCP quotas

Policy type	Minimum attached to an entity	Maximum attached to root	Maximum attached per OU	Maximum attached per account
Service control policy	1 — Every entity must have at least one SCP attached at all times. You can't remove the last SCP from an entity.	5	5	5
Al services opt-out policy	0	5	5	5
Backup policy	0	10	10	10
Tag policy	0	10	10	10



- Per account
 - AWS service allow-list
 - VPC peering allow-list
- Services per account
 - Useful for hardening and, compliance is a bonus
 - Reduces attack surface and cost
 - Can be tricky when services have dependencies
 - Ex: if you only want to use "ec2:*"
 - ec2messages:*
 - autoscaling:*
 - imagebuilder:*
 - ec2-instance-connect:*

Configuration abstraction as yaml

- Easy to read, update and understand
- Single pane of glass for account configuration
- Easier to track and understand changes
- Easy to parse (CLI: yq = jq but for yaml)

```
alias: "account-alias"
email: "some-email+account-alias@nexthink.com"
env: "null"
account-env: "prod"
name: "Account Friendly Name"
ou: "Organization OU Name"
owner:
 email: "owner-email@nexthink.com"
 name: "Owner Team Name"
aws services:
 - ecs
  - fargate
 - lambda
 - dynamodb
 - ec2
 - ssm
 ssm-guiconnect

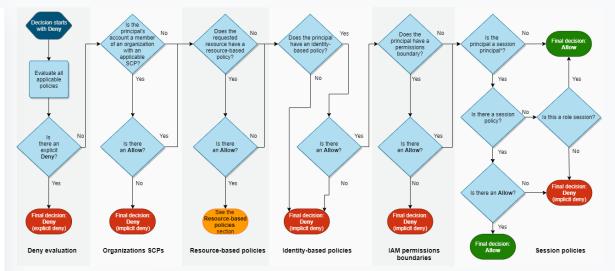
    autoscaling

 - elasticloadbalancing

    elasticfilesystem

allow_vpc_peerings:
 - src_vpc: "vpc-112233" # vpc id - current account
   dst_vpc: "vpc-009988" # vpc id - remote account
   dst_account_id: "1122334455" # remote account id
 - src_vpc: "vpc-998877"
   dst_vpc: "vpc-112233"
   dst account id: "1122334455"
 - src_vpc: "*"
   dst_vpc: "*"
   dst_account_id: "1122334455"
```

- SCPs Deny vs Allow
- Tag accounts
 - security alerts (SIEM, lookup tables...)
 - billing
 - criticality based on environment, owner, workloads



Source: https://docs.aws.amazon.com/IAM/latest/UserGuide/reference_policies_evaluation-logic.html#policy-eval-denyallow





Block root account usage

```
• • •
  "Version": "2012-10-17",
  "Statement": [
      "Sid": "BlockRootAccountUsage",
      "Effect": "Deny",
      "Action": "*",
      "Resource": "*",
      "Condition": {
        "StringLike": {
         "aws:PrincipalArn": "arn:aws:iam::*:root"
```

- Block root account usage
- Block root key creation

```
{
   "Version": "2012-10-17",
   "Statement": [
      {
        "Sid": "EnsureRootAccessKeysCannotBeCreated",
        "Effect": "Deny",
        "Action": "iam:CreateAccessKey",
        "Resource": "arn:aws:iam::*:root"
      }
   ]
}
```

- Block root account usage
- Block root key creation
- Protect sensitive IAM roles
- Apply logic in SCPs using meaningful IAM role paths
 - arn:aws:iam::*:role/org-admin/...
 - arn:aws:iam::*:role/ec2-admin/...
 - arn:aws:iam::*:role/eks-admin/...

```
"Version": "2012-10-17",
 "Statement": [
     "Effect": "Deny",
     "Action": [
       "iam:UpdateRoleDescription",
       "iam:UpdateRole",
       "iam:UpdateAssumeRolePolicy",
       "iam:PutRolePolicy",
       "iam:PutRolePermissionsBoundary",
       "iam:DeleteRolePolicy",
       "iam:DeleteRolePermissionsBoundary",
       "iam:DeleteRole",
       "iam:AttachRolePolicy",
       "iam:TagRole",
       "iam:UntagRole"
     "Resource": [
       "arn:aws:iam::*:role/OrganizationAccountAccessRole",
       "arn:aws:iam::*:role/org-admin/*"
       "ArnNotEquals": {"aws:PrincipalArn": "arn:aws:iam::*:role/OrganizationAccountAccessRole"}
     "Effect": "Deny",
     "Action": [
       "iam:TagPolicy",
       "iam:UntagPolicy"
       "iam:CreatePolicy"
       "iam:CreatePolicyVersion",
     "Resource": ["arn:aws:iam::*:policy/org_admin/*", "arn:aws:iam::*:policy/org-admin/*"],
       "ArnNotEquals": {"aws:PrincipalArn": "arn:aws:iam::*:role/OrganizationAccountAccessRole"}
```

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 - arn:aws:iam::*:role/org-admin/...
 - arn:aws:iam::*:role/ec2-admin/...
 - arn:aws:iam::*:role/eks-admin/...
- Tag everything
 - Define a tagging standard
 - AWS Organization Tag Policies (enforce tags, tag keys and values, case sensitivity)
 - Use a tag policy with an SCP/IAM Role to fully enforce tagging on specific services
 - Use tags for ABAC

```
"tags": {
    "environment": {
        "eag_key": {
            "@@assign": "environment"
        },
        "tag_value": {
            "@@assign": ["sandbox", "development", "staging", "production"]
        }
    },
    "owner-team": {
        "tag_key": {
            "@@assign": "owner-team"
        },
        "tag_value": {
            "@@assign": ["security", "sre", "finance", "marketing"]
        }
    }
}
```

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 - arn:aws:iam::*:role/org-admin/...
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- Deny unauthenticated Lambda URLs (stay up to date with AWS services!)

```
"Version": "2012-10-17",
"Statement": [
    "Sid": "BlockLambdaPublicFunctionURLs",
    "Effect": "Deny",
    "Action": [
      "lambda:UpdateFunctionUrlConfig",
      "lambda:CreateFunctionUrlConfig"
    "Resource": "arn:aws:lambda:*:*:function:*",
    "Condition": {
      "StringNotEquals": {
        "lambda:FunctionUrlAuthType": "AWS IAM"
```

- Block root account usage
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 - arn:aws:iam::*:role/org-admin/...
 - arn:aws:iam::*:role/ec2-admin/...
 - arn:aws:iam::*:role/eks-admin/...
- Tag everything
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- Deny unauthenticated Lambda URLs (stay up to date!)
- Block Dangerous Actions
- Sid counts for the SCP size (max: 5120 characters)

```
{"Version": "2012-10-17",
 "Statement": [
      "Sid": "EnsureAccountWidePublicAccessBlockCannotBeRemoved",
     "Effect": "Deny",
      "Action": "s3:PutAccountPublicAccessBlock",
      "Resource": "*",
        "ArnNotEquals": {"aws:PrincipalArn": "arn:aws:iam::*:role/OrganizationAccountAccessRole"}
     "Sid": "EnsureChildAccountsCannotLeaveTheOrganization",
     "Action": "organizations:LeaveOrganization",
     "Effect": "Deny",
      "Resource": "*"
      "Sid": "EnsureIAMUsersCannotBeCreatedOutsideIAMBastionAccount",
      "Action": ["iam:CreateUser", "iam:CreateAccessKey"],
      "Resource": "arn:aws:iam::*:user/*",
      "Condition": {
       "ArnNotEquals": { "aws:PrincipalArn": "arn:aws:iam::*:role/OrganizationAccountAccessRole"},
       "StringNotEquals": {"aws:PrincipalAccount": ["11111111111"]}
      "Sid": "EnsureDomainNamesCannotBeRegistered",
      "Action": "route53domains:RegisterDomain",
     "Effect": "Deny",
      "Resource": "*"
```



Organization SCPs - IdP

- Block Identity Provider Registrations
 - IdPs can be used for persistence
 - Admin users can register OIDC providers for testing purposes and not remove them or using non approved services
- Monitor OIDC provider
 - Creation
 - Deletion
 - Modification
- Possible to apply restrictions to action: sts:AssumeRoleWithWebIdentity
- Not possible to restrict role creation with identity provider trust policies 🕾
 - One solution is IAM Access Analyser

```
"Version": "2012-10-17",
     "Sid": "IdentityProviders",
     "Effect": "Deny",
       "iam:CreateOpenIDConnectProvider",
       "iam:AddClientIDToOpenIDConnectProvider",
       "iam:DeleteOpenIDConnectProvider",
       "iam:UpdateOpenIDConnectProviderThumbprint",
       "iam:RemoveClientIDFromOpenIDConnectProvider"
     "Resource": ["*"],
     "Condition": {
       "StringNotEquals":{"aws:PrincipalOrgID":"o-xxxxxxxxxxx"},
       "ArnNotLike": {"aws:PrincipalArn": ["arn:aws:iam::*:role/OrganizationAccountAccessRole"]}
     "Sid": "SAMLProviders",
     "Effect": "Deny",
     "Action": Γ
       "iam:CreateSAMLProvider",
       "iam:UpdateSAMLProvider",
       "iam:DeleteSAMLProvider"
     "Resource": ["*"],
     "Condition": {
       "StringNotEquals":{"aws:PrincipalOrgID":"o-xxxxxxxxxxx"},
       "ArnNotLike": {"aws:PrincipalArn": ["arn:aws:iam::*:role/OrganizationAccountAccessRole"]}
```

Organization SCPs - KMS

- Restrict KMS keys to organization principals
- Prevent encryption with foreign KMS keys (ransomware)
- Monitor any kms:Encrypt actions performed from accounts not in the organization

Organization SCPs-Regions

- Restrict regions per environment/OU
 - Reduce attack surface
 - Reduce cost
 - Compliance (geographical requirements)
- Ensure global services are allowed
 - IAM
 - CloudFront (us-east-1)
 - S3
 - sts
 - Route53
 - wafv2
 - support

```
"Version": "2012-10-17",
  "Statement": [
      "NotAction": [
       "aws-portal:*",
       "budgets:*",
        "support:*",
       "trustedadvisor:*",
       "waf-regional:*",
       "wafv2:*"
      "Resource": "*",
      "Effect": "Deny",
      "Condition": {
        "ArnNotLike": {
         "aws:PrincipalArn": ["arn:aws:iam::*:role/org-admin/*"]
        "StringNotEquals": {
          "aws:RequestedRegion": [
           "us-east-1",
           "us-east-2",
           "us-west-1",
            "eu-central-1",
           "eu-west-1",
            "eu-west-2"
```

Organization SCPs - RAM (AWS Resource Access Manager)

- Prevent resource sharing with accounts outside of the organization
 - AWS RAM allows sharing resources across accounts

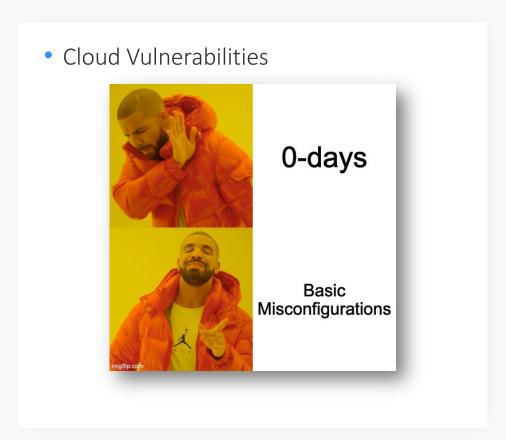
```
"Version": "2012-10-17",
"Statement": [
    "Sid": "PreventExternalSharing",
    "Effect": "Deny",
    "Action": ["ram:CreateResourceShare", "ram:UpdateResourceShare"],
    "Condition": {
      "Bool": {
       "ram:RequestedAllowsExternalPrincipals": "true"
      "ArnNotLike": {
        "aws:PrincipalArn": "arn:aws:iam::*:role/OrganizationAccountAccessRole"
    "Effect": "Deny",
   "Action": ["*"],
    "Resource": "*",
    "Condition": {
        "ram:AllowsExternalPrincipals": "true"
```

Organization SCPs - Others

- Restrict regions per environment / OU / account
- Disable S3 bucket ACLs
- Enforce S3 Encryption at rest
- Prevent cross environment actions
- Prevent EBS snapshot public downloads & sharing
- Prevent creation of non-encrypted volumes
- Prevent launching EC2 instances without IMDSv2
- Prevent EC2 instance metadata changes
- Prevent VPCs to get internet access for sensitive workloads
- Prevent resource sharing with accounts outside of the organization
 - AWS RAM allows sharing resources across accounts
- Deny VPC peering
- Deny VPN creation



Access & Configuration



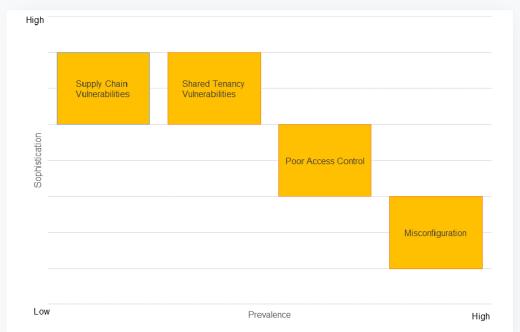


Figure 2: Cloud Vulnerabilities – Prevalence versus Sophistication of Exploitation

https://media.defense.gov/2020/Jan/22/2002237484/-1/-1/0/CSI-MITIGATING-CLOUD-VULNERABILITIES_20200121.PDF



Access and User Management

- SSO (IAM Identity Center) only for human access with MFA enforced and IP restrictions
- AWS Access keys will eventually get leaked in configurations, repositories, file(s) on laptops, etc.
- Check out CLI utility aws-vault or granted (they work with SSO and the OS keychain)

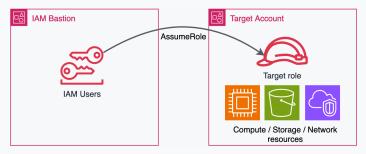






Access and User Management

• Service users (e.g. jenkins) are centralized in IAM Bastion account & credentials managed by HashiCorp Vault and rotated every 8 hours



- Permanent access
 - GitHub repo with CODEOWNERS (approvals)

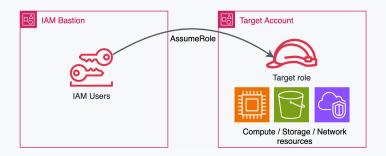
```
# # AWS Account - 123456789012 - (Account Friendly Name)
# # owner: Account Owner Name
# last_reviewed: review-date
#
# Ref: AWS Account Inventory Link
#

Some-role:
- Team-Name

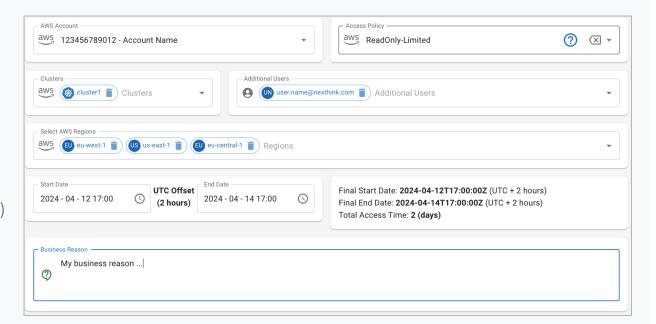
Some0ther-Role:
- Team-Name
- Team-Name.manager
- Team-Name.engineer
- Team-Name.lead
- Team-Name.intern
- username
```

Access and User Management

• Service users (e.g. jenkins) are centralized in IAM Bastion account & credentials managed by HashiCorp Vault and rotated every 8 hours



- Permanent access
 - GitHub repo with CODEOWNERS (approvals)
- Temporary access
 - SecAWS (in-house Just-In-Time Access tool)
 - Access with approval + time limit
 -) IaC managed
 - RBAC for roles .
- Break Glass process





Temporary Access- SecAWS

- FastAPI, React & Jinja2
- Jinja templates allows to have least privileges but in different scenarios

```
• • •
       unclude "common/ip-restrict.j2" %}
     "Action": ["ssm:StartSession"],
       "arn:aws:ssm:*:*:document/AWS-StartSSHSession",
       "ec2:DescribeSecurityGroups",
     "Resource": ["arn:aws:ssm:*:{{ account_id }}:session/${aws:username}-*"]
```

Temporary Access - SecAWS

- FastAPI, React & Jinja2
- Jinja templates allows to have least privileges but in different scenarios
- All permission sets have inline IAM date condition for start & end date
 - Date format: %Y-%m-%dT%H:%M:%SZ

```
"Sid": "StartDate",
    "Effect": "Deny",
    "Action": "*",
    "Resource": "*",
    "Condition": {
        "DateLessThan": { "aws:CurrentTime": "{{ date_start | string }}" }
    }
},
{
    "Sid": "EndDate",
    "Effect": "Deny",
    "Action": "*",
    "Resource": "*",
    "Condition": {
        "DateGreaterThan": { "aws:CurrentTime": "{{ date_end | string }}" }
}
```

Temporary Access - SecAWS

- FastAPI, React & Jinja2
- Jinja templates allows to have least privileges but in different scenarios
- All permission sets have inline IAM date condition for start & end date
 - Date format: %Y-%m-%dT%H:%M:%SZ
- Region restrictions

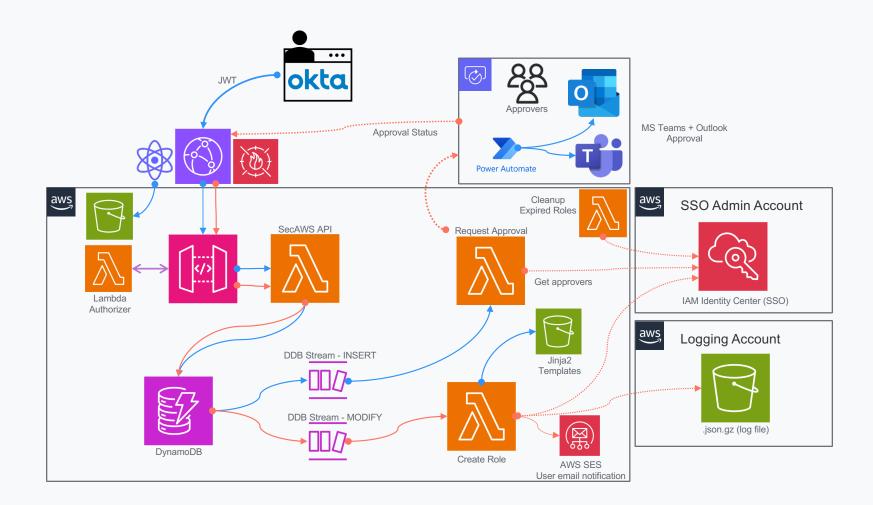
```
"Sid": "RegionRestrictions",
    "Effect": "Deny",
    "Action": "*",
    "Resource": "*",
    "Condition": {
        "StringNotEquals": { "aws:RequestedRegion": {{ regions | tojson }} }
}
}
```

Temporary Access - SecAWS

- FastAPI, React & Jinja2
- Jinja templates allows to have least privileges but in different scenarios
- All permission sets have inline IAM date condition for start & end date
 - Date format: %Y-%m-%dT%H:%M:%SZ
- Region restrictions
- IP restrictions + always on VPN
- Cleanup for expired roles every 4 hours

```
{
    "Effect": "Deny",
    "NotAction": ["sts:GetCallerIdentity"],
    "Resource": "*",
    "Condition": {
        "NotIpAddress": {
            "aws:SourceIp": {{ allowed_ips | tojson }}
        },
        "Bool": { "aws:ViaAWSService": "false" }
    }
}
```

SecAWS - Architecture

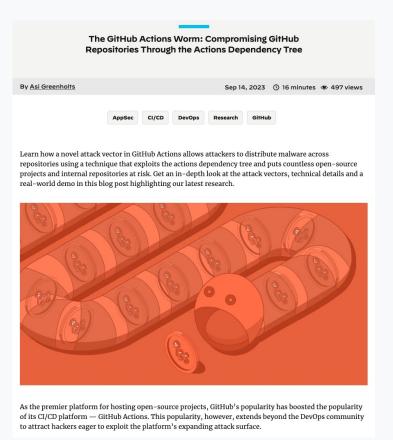


SecAWS – Features (+challenges)

- Each request can have up to 6 total users
 - Requester + 5 additional users
 -) reduce approvals
 - > speed up access during support, incidents
- A user can
 - delete their own provisioned role
 - replay an expired or deleted role
- Add specific approvers for a given policy
- Remove approvals for a given accounts or policy
- All requests, changes, replays go through the approval process
- Each policy is time bound and must have region(s)
- Form checks are configured in the backend (regex for fields, allowed values, etc.)
- All actions are logged in JSON format (immutable logs in S3)
 - SIEM Monitoring, etc.

Access and User Management-IaC

- Migrate IaC from Jenkins to GitHub Actions
 - Special care for approving GH Actions for the GH organization (software supply chain attack, malware, etc..)
- Referencing GH Actions
 - Commit: actions/checkout@cd7d[...]1a8b017
 - Branch: actions/checkout@main
 - Tag: actions/checkout@v1



https://www.paloaltonetworks.com/blog/prisma-cloud/github-actions-worm-dependencies/



Access and User Management - IaC

Migrate IaC from Jenkins to GitHub Actions

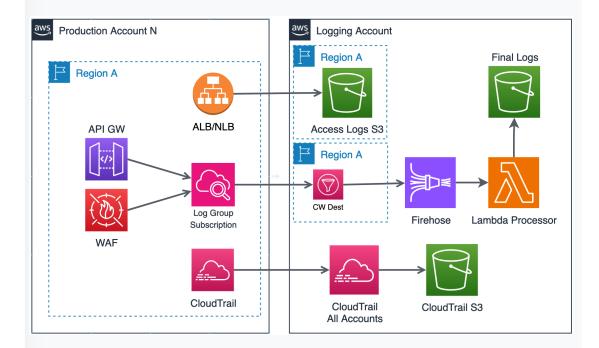
- Special care for approving GH Actions for the GH organization (software supply chain attack, malware, etc..)
- Referencing GH Actions
 - Commit: actions/checkout@cd7d[...]1a8b017
 - Branch: actions/checkout@main
 - Tag: actions/checkout@v1
- OIDC roles
 - No long-lived secrets to manage anymore
 - Can be configured for: pull requests, environment, branch
 - Different roles can be applied based on environment ReadOnly vs. Admin

```
• • •
  openid_connect_provider_url = dependency.baseline.outputs.github_actions_openid_connect_provider_url
  openid_connect_provider_arn = dependency.baseline.outputs.github_actions_openid_connect_provider_arn
   pull_request = {
      "octocat/repo-name-3" = ["*"]
  iam policy ison = {
    random-GitHubActionsPulumiBase = {
     description = "A description for the policy"
     path = "/org-admin/"
json = templatefile("./base-policy.json",
          aws_account_id = dependency.accounts.outputs.accounts[local.account_alias].id,
```



Logs – Centralization & Parsing

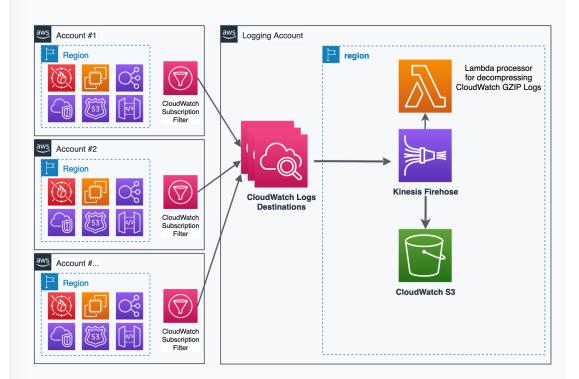
- Send all logs into a central account (Logging)
- Direct S3 upload (easier setup & cheaper)
- Services not logging to S3
 - CloudWatch log destinations (CLI only)
- Security relevant logs are sent to SIEM
- Other logs are made queryable using Athena
 - Configuration and table schemas deployed with IaC
 - Saved queries available for easy search
- VPC Flow logs (can be expensive)
 - What size of logs will be generated?
 - Should VPC flow logs be enabled everywhere (north – south traffic)





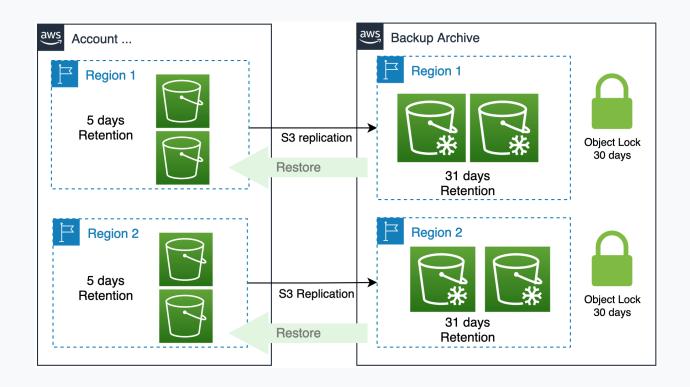
Logs – Centralization & Parsing

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Backup Protection (Ransomware)



- S3 Object Lock (COMPLIANCE mode)
- Managed through IaC (terraform + terragrunt)
- Source retention based on use-case
- Options per S3 bucket (lifecycle, retention, etc.)



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Backup Protection (Ransomware)

```
- {
    name: "s3-bucket-name",
    src_account_id: "11111111111",
    regions: ["eu-west-1", "us-east-1"],
    mode: "COMPLIANCE",
    object_lock_days: 30,
    lifecycle_days: 31, # delete after 31 days
    storage_class: "GLACIER_IR",
    restore_allowed_accounts: ["11111111111"],
}
```

- S3 Object Lock (COMPLIANCE mode)
- Managed through IaC (terraform + terragrunt)
- Source retention based on use-case
- Options per S3 bucket (lifecycle, retention, etc.)
- YAML abstraction for configuration



Backup Protection – Challenges

- S3 Object Lock GOVERNANCE vs COMPLIANCE
- Noncurrent versions configuration
- Total retention = current version retention + noncurrent version retention
- S3 Replication Time Control ("S3 RTC" can be expensive)
- Replication monitoring
- Object lock required S3 versioning to be enabled
 - If an object is changed at the source, the destination will contain multiple versions of that object and they'll be "locked" for the retention period
- Possible cost reductions depending on the retention applied on the source bucket
- S3 Storage Class (Standard in source vs. Glacier IR in destination)

Current version actions

Day 0

· Objects uploaded



Day 30

· Objects move to Glacier Instant Retrieval



Day 180

· Objects expire

Noncurrent versions actions

Day 0

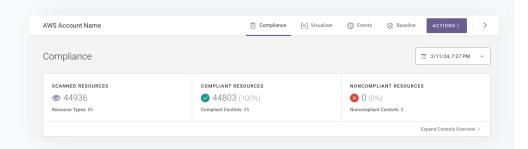
· Objects become noncurrent



Day 1

- · 0 newest noncurrent versions are retained
- All other noncurrent versions are permanently deleted





- CSPM (Cloud Security Posture Management)
 - Scans based on a custom AWS Technical Security Standard for each AWS service used
- CNAPP all-in-one cloud security tool/service





Blog Post - Christophe Tafani-Dereeper
Shifting Cloud Security Left — Scanning Infrastructure as Code for Security Issues

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- IAM policy IP restrictions for actions from within a VPC
 - aws:Sourcelp does not apply
 - aws:VpcSourcelp, aws:SourceVpc(e)
- EKS IRSA roles
 - Implement a central repository with approval from appropriate stakeholders including security





Open SSH to internet

Bastion with SSM

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- Bastion access with SSM (AWS SSM Sessions Manager)
- Use IAM Attribute Based Access Control (ABAC)



Takeaways & Recommendations

- Limit or remove permanent human access to production
 - Use only just-in-time access for production (at least for privileged actions)
- Manage everything as code
 - With versioning
 - Enforce commit signing
 - Enforce approval(s) with pull requests
 - Reject PR if changed after approval
- Avoid AWS access keys as much as possible
 - Delete keys and users if not used for, ex:90 days
- Observability and alerting are crucial for Cloud Security
 - CSPM/CNAPP
 - SIEM
 - CloudQuery (CMDB)
- Weekly security meetings with SRE and Architecture teams are a must
- Thoroughly document security incident playbooks
- Automate incident response actions
- Train, train and retrain everyone one AWS, especially on IAM (roles, resource policies, etc.)



Questions

